

Human Resources Management II

Syllabus Number

MAN-311

Elective

2 credit

MIURA, Sayako

1. Course Description

Companies have different resources, such as people, goods, capital and information-based resources. Among those resources, people or human capital is important and unique. Human resources are important because they contribute to not only short-term outcomes, but also long-term ones. Human resources are unique because a human resource is a human being before it is a resource.

“Human Resources Management II” deals with the basic concepts and frameworks of human resource management. We learn about these topics through illustrative examples.