

POL-203 Syllabus Number Elective

2 credit

MURAKAMI, Aya

1. Course Description

This course is designed for students to learn labor issues and labor policies of Japan.

The topics are as follows: Japanese employment system, basic characteristics of labor law, the system of regulating the terms and conditions of employment(Labor Standards Act, Labor Contract Act, labor contracts, rules of epployment, collective agreements, etc), promotion of women's participation and advancement in the workplace, harmonization of work and family life, and measures to prevent sexual harassment, harassment on the basis of pregnancy/childbirth, and power harassment in the workplace.