

## 経営組織論Ⅲ (Business OrganizationⅢ)

科目ナンバリング MAN-207  
選択必修 2単位

### 1. 授業の概要(ねらい)

This course focuses on the organizational behavior, and students will be introduced to the various cases. In the spring semester, area of the organizational theory from individual aspect such as “Emotions”, “Individual Decision Making” and “Motivation” will be explored.

### 2. 授業の到達目標

After this course, students will be able to

- Know the development of organizational ideas
- Understand major organizational concepts and theories
- Apply organizational concepts and theories in real-life situations

### 3. 成績評価の方法および基準

Students will be assessed based on the following criteria: Midterm Exam (50%), Final Exam (50%).

### 4. 教科書・参考文献

教科書

Stephen P. Robbins et al. (2014) 『Organizational Behavior, Global Edition』 Pearson

参考文献

Stephen P. Robbins et al. (2014) 『Fundamentals of Management, Global Edition』 Pearson

### 5. 準備学修の内容

Be sure to take careful notes as you work through this course. You should keep your notes organized and properly labeled, as they will serve you well as you prepare to complete the Midterm and Final Exam.

### 6. その他履修上の注意事項

In order to take this course, students must: have access to a computer; have the ability to download and save files and documents to a computer; have the ability to open Microsoft files and documents (.docx, .ppt, .xls, etc.); be competent in the English language.

### 7. 授業内容

- 【第1回】 Chapter1 What is Organizational Behavior
- 【第2回】 Chapter2 Diversity in Organizations (1) Diversity of Employees
- 【第3回】 Chapter2 Diversity in Organizations (2) Implementing Diversity Management Strategies
- 【第4回】 Chapter3 Attitudes and Job Satisfaction (1) Components of Attitudes
- 【第5回】 Chapter3 Attitudes and Job Satisfaction (2) Job Satisfaction
- 【第6回】 Chapter4 Emotions and Moods (1) What are Emotions and Moods?
- 【第7回】 Midterm Exam. Chapter4 Emotions and Moods (2) Applications of Emotions and Moods
- 【第8回】 Chapter5 Personality and Values (1) Personality and Values
- 【第9回】 Chapter5 Personality and Values (2) Linking an Individual's Personality and Values to the Workplace
- 【第10回】 Chapter6 Perception and Individual Decision Making (1) Decision Making in Organizations
- 【第11回】 Chapter6 Perception and Individual Decision Making (2) Creative Decision Making
- 【第12回】 Chapter7 Motivation Concepts (1) Early Theories of Motivation
- 【第13回】 Chapter7 Motivation Concepts (2) Contemporary Theories of Motivation
- 【第14回】 Chapter8 Motivation: From Concepts to Applications (1) Motivating by Job Design. Final Exam
- 【第15回】 Chapter8 Motivation: From Concepts to Applications (2) Using Rewards to Motivate Employees