経営組織論IV　(Business OrganizationIV)

1. 授業の概要（ねらい）

This course focuses on the organizational behavior, and students will be introduced to the various cases. In the autumn semester, the area of the organizational theory from Group or Team Work aspect such as "Group Behavior", "Work Teams" and "Foundation of Organization Structure" will be explored.

2. 授業の到達目標

After this course, students will be able to
-Know the development of organizational ideas
-Understand major organizational concepts and theories
-Apply organizational concepts and theories in real-life situations

3. 成績評価の方法および基準

Students will be assessed based on the following criteria: Weekly report (50%), Exams in a timely manner (50%).

4. 教科書・参考文献

教科書
Stephen P. Robbins et al.　(2016)『Organizational Behavior, Global Edition』　Pearson
参考文献
Stephen P. Robbins et al.　(2014)『Fundamentals of Management, Global Edition』　Pearson

5. 準備学修の内容

Be sure to take careful notes as you work through this course. You should keep your notes organized and properly labeled, as they will serve you well as you prepare to complete the assignments.

6. その他履修上の注意事項

In order to take this course, students must: have access to a computer; have the ability to download and save files and documents to a computer; have the ability to open Microsoft files and documents (.docx, .ppt, .xls, etc.); be competent in the English language.

7. 授業内容

【第1回】　　　Chapter1 What is Organizational Behavior?
【第2回】　　　Chapter9 Foundations of Group Behavior (1) Defining and Classifying Groups
【第3回】　　　Chapter9 Foundations of Group Behavior (2) Group Properties
【第4回】　　　Chapter9 Foundations of Group Behavior (3) Group Decision making
【第5回】　　　Chapter10 Understanding Work Teams
【第6回】　　　Chapter11 Communication (1) Functions of Communication
【第7回】　　　Chapter11 Communication (2) Choice of Communication Channel
【第8回】　　　Chapter12 Leadership (1) What is Leadership?
【第9回】　　　Chapter12 Leadership (2) Finding and Creating Effective Leaders
【第10回】　　　Chapter13 Power and Politics (1) Bases of Power
【第11回】　　　Chapter13 Power and Politics (2) Politics: Power in Action
【第12回】　　　Chapter14 Conflict and Negotiation (1) The Conflict Process
【第13回】　　　Chapter14 Conflict and Negotiation (2) Negotiation
【第14回】　　　Chapter15 Foundations of Organization Structure (1) Common Organizational Design
【第15回】　　　Chapter15 Foundations of Organization Structure (2) Organizational Design and Employee Behavior